

**Butler & Co: Probate Diversity Survey**

April 2021

As part of our Probate Licence, the ICAEW requires us to maintain a record of staff diversity and to publish the results on our website.

The Equalities and Human Rights Commission states it is important that we do not breach workers' or applicants' confidentiality, or reveal anything which might enable someone to work out information about another person which was provided in confidence. As a result, and in order to not compromise the anonymity of individual members of staff, we have published only the less sensitive data.

Firm name: Butler & Co  
Completed surveys: 15

ICAEW firm number: C007134113

**About you:**

Qualification	Partner	Manager	Qualified	Training
ICAEW chartered accountant	1			1
Other chartered accountant	1	2	0	1
Other accountant		1	1	0
Other profession	0	1	2	0
Direct support staff	3			
Other	1			

**Age:**

- 16-24: 0
- 25-34: 7
- 35-44: 2
- 45-54: 4
- 55-64: 2

**Gender:**

- Male: 3
- Female: 12

We have also collected results in the following areas and are available on request:

- Disability;
- Ethnic group;
- Faith;
- Sexual orientation;
- Socio-economic background;
- Social mobility, and;
- Caring responsibilities.