



Butler & Co
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Butler & Co Alresford Limited: Probate Diversity Survey Summary

April 2025

Firm name: Butler & Co Alresford Limited
Completed surveys: 24
Opted out: 9

ICAEW firm number: C009187170

Butler & Co Alresford Limited are committed to equal opportunities and we employ personnel based upon an evaluation of their abilities and effectiveness. We do not discriminate against personnel on the basis of any other characteristic or classification. We are committed to promoting the principles of equality and diversity within our policies, practices and dealing with clients and employees.

As part of our Probate Licence, it is a regulatory requirement for all probate firms to undertake diversity survey every two years and publish a summary of the results.

In our most recent ICAEW Diversity Report which was completed by 72.7% of our team.

The data can be broken down into the following age profiles:

Age 16–24: 8.33%
Age 25–34: 33.33%
Age 35–44: 12.5%
Age 45–54: 25%;
Age 55–64: 12.5%
Age 65+: 4.17%
Opted out: 4.17%

We have also collected results in the following areas and are available on request:

- Sex and Gender;
- Disability;
- Ethnic group;
- Faith;
- Sexual orientation;
- Socio-economic background;
- Social mobility;
- Caring responsibilities;
- Marital Status;
- Maternity;
- Neurodiversity.



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